

## Division of Human Resources Exit Interview Questionnaire for Teachers

The Florida Department of Education requires that school districts collect and report the data requested on this questionnaire from teachers leaving the district. This form is for DOE reporting purposes only and will not be placed in your personnel file.

<u>Directions</u>: *Prior to your last day of employment*, please complete and return this form to the Human Resources Department.

NOTE: This form <u>does not</u> replace the "Separation from Service" form that you still must complete and have signed by your principal/supervisor, if you are resigning or retiring.

Employee Information (Please Print)	
Name:	Last 4 Digits of SS#:
School:	School Location Code No.:
Date:	Separation Date:
Total Years of Service as a Teacher (SBAC & outside	de district):
Reason for Separation from Position	
<u>Voluntary</u> <u>Involuntary</u>	<u>Other</u>
☐ Resignation ☐ Annual Contract No	t Renewed
Probationary	
☐ Performance	
If voluntary separation was selected above, please in	dicate the reason(s):
☐ Family/personal reasons (01)	☐ Dislike/unsuitable for assigned duties (83)
Relocation (16)	Return to continuing education (84)
☐ End of temporary assignment (26)	☐ Stress on job (85)
Retirement (70)	☐ Lack of opportunity for advancement (86)
☐ Inadequate salary (80)	Resignation in lieu of involuntary termination
☐ Inadequate benefits (81)	Other; Specify: (89)
☐ Dissatisfaction with supervisor (82)	
Future Employment	
If you have accepted employment elsewhere, please indicate one of the following:	
Accepted another teaching position	Accepted a position other than teaching or the field of
at a non-public school within the district (11)	education
within another district in Florida	within the same county
outside the State of Florida	within another county in Florida
Accepted another position in the field of education	outside the State of Florida
within the same district	Not applicable
within another district in Florida	decline to disclose future plans
outside the State of Florida	have not accepted employment elsewhere

Date

Employee

Form No.: PER-PER-2324-015 – Exit Interview Question for Teachers / HR / Terminations

New Date: 10/17/23